

Part Time Organizing Positions Available

The Union of Part Time Faculty (UPTF) is seeking part-time organizers for the academic year 2015-2016 to build membership. The UPTF represent about 750 part-time faculty at Wayne State University.

These organizers will work closely with the existing staff at the UPTF. Primary duties will include:

1. One-on-one internal organizing, including mapping the workplace, contacting potential, new, and current members, performing assessments and identifying potential activists.
2. Keeping detailed notes and managing confidential data.
3. Communicating regularly with local staff to coordinate organizing plans.
4. Motivating members and setting an example in organizing and meeting commitments.

Candidates should have strong organizing skills, the ability to work a flexible schedule, experience working with diverse populations, and have demonstrated union or community organizing experience.

These are Fall and Winter semester appointments. The organizers will be paid \$20.00 per hour. Appointments will be up to 10 weeks in the Fall and 12 in the Winter for up to 12 hours weekly week. In addition, organizers will be expected to continue volunteer leadership roles with their local, (for two hours per week).

Organizers will be assigned as needed to support the organizing efforts of the UPTF. While the positions will be based in Detroit, Michigan, organizers may be required to organize at any of the University's in-state extension centers that employ part-time faculty.

Attendance at a 2 day organizer training on August 20 & August 21 is strongly encouraged.

Desired Qualifications:

- Grassroots organizing experience
- Higher education experience; bachelor's degree required
- High degree of personal integrity
- Experience working with diverse populations, particularly international students
- Strong interest in and commitment to unions and the labor movement
- Familiarity with current issues in higher education
- Excellent interpersonal skills, including oral communication, listening, motivational skills, and attention to detail
- Basic computing skills, including experience with Microsoft Office
- Ability to lift 20 pounds as well as walk and climb stairs extensively throughout the day
- Dues paying members of the UPTF are preferred

– Dues paying member of an American Federation of Teachers affiliated higher education local is required.

UPTF is an affirmative action employer. Women, people of color, members of the LGBT community and other underrepresented groups are encouraged to apply. These are union positions represented by the Union of Michigan Organizers. Please submit cover letter, resume and contact information for at least three professional references in a PDF format with your last name as part of the file name to: uptfamt@gmail.com using the subject line: "UPTF Organizer." Cover letters should include a short summary of your organizing experience and answer the following question: *What would be your strategy to recruit members as leaders and build the organization in areas where there are not currently many activists?*

We will begin reviewing applications on August 1st and continue accepting applications until the positions are filled. For more information visit: [UPTF home page](#)